



QUALIFICATIONS

- Utah POST certified as Law Enforcement Officer (LEO).
- 2 years LEO experience.
- Must be able to meet physical requirements established by the Police Department.
- No illegal drug use and/or convictions within the last 3 years.

SALARY

\$22.38 - \$35.90 hourly
(see [Police Hybrid Step program](#))

BENEFITS

- URS Retirement
- Health, Dental, and Vision
- Generous HSA Contributions
- Life Insurance
- Paid Time Off (Vacation and Sick Pay)
- Paid Holidays
- Employee Assistance Program
- 4% match to 457 deferred compensation retirement account
- UTA Eco-Pass
- Family pass to the Orem Fitness Center

PROCESS

1. Applications
 - *This position will remain open until all positions are filled. Qualified applications will be passed along to the Police Department as they are received.*
2. Testing Process
 - *Selected applicants will be contacted at the discretion of the Police Department to schedule a PT test and an interview.*
3. Chief's Interview
 - *Top candidates will be contacted to schedule an interview at the Chief's discretion.*

<http://jobs.orem.org>

POLICE OFFICER

Lateral Entry

OPENING DATE: January 7, 2021

CLOSING DATE: Indefinite

EMPLOYMENT OPPORTUNITY

The Orem Police Department is currently hiring for lateral entry Police Officers. This position is responsible for performing a wide range of routine and emergency police services including responding to calls for assistance from citizens and enforcing laws and ordinances. For a complete job description, [click here](#).

SALARY

The current pay range for Police Officers starts at \$46,560 annually (\$22.38 hourly) with a hybrid step program in which officers will move through the steps based on years of service and through positions, up to Master Police Officer, based on obtaining additional certifications and meeting established qualifications. Lateral Officers may be placed in the appropriate position and step based on years of service and qualifications met. This step program can be viewed [here](#).

The City also provides a comprehensive and competitive benefits package for full-time employees. For a list of typical employee benefits, please [click here](#).

ABOUT THE CITY OF OREM

The City of Orem was incorporated in 1919 and named after Walter C. Orem, President of the Salt Lake and Utah Railroad. Nestled between Utah Lake and the Timpanogos foothills, Orem is the commercial and technological center for central Utah and is one of the fastest-growing metropolitan areas in the United States. As Orem's population nears 100,000, the City is committed to ensuring a professional work environment that is fun, invigorating, unified, and free of any type of harassment. We embrace employees' unique contributions and encourage professional development while remaining committed to our mission to make Orem the best place to live, work, and play.

ABOUT THE POLICE DEPARTMENT

The Orem Police Department serves an Orem population of approximately 96,000 through the progressive and dedicated work of 96 sworn police officers, 41 civilian employees, and 20 citizen volunteers. The department, led by Chief Josh Adams, is made up of three separate divisions: Patrol, Investigations, and Support Services. For more info about the Police Department, visit us online at orem.org/police.

APPLICATIONS

Those interested in applying should submit their application online at <http://jobs.orem.org> or to the City of Orem Human Resources Office at 56 North State St, Room 103. **POST LEO certification must be submitted with the application.** ONLY THE INFORMATION ON OR ATTACHED TO THE APPLICATION WILL BE USED FOR SCREENING PURPOSES.

TESTING PROCESS

Qualified applicants will be required to complete a PT test and participate in an interview panel as scheduled by the Police Department. For the PT test, applicants will be required to complete 35 sit-ups in 1 minute, 25 push-ups, a 16" vertical jump, and a 1.5 mile run in 15:54.

THE CITY OF OREM IS AN EQUAL OPPORTUNITY EMPLOYER



56 N. State Street, Orem, UT 84057
www.orem.org - 801.229.7186